



## 1ST FORCE STORAGE BATTALION Command Philosophy



To all Marines and Civilian Marines,

Excellence is not a destination—it is our way of life. It defines who we are, how we serve, and what we demand of ourselves and each other. At 1st Force Storage Battalion, Marines and Civilian Marines work side by side to accomplish critical missions. Our standard is excellence in everything we do: in how we lead, how we support one another, how we do our jobs, and how we represent this command in our community.

Our unit motto, *Commissum ad Excellentiam*—Committed to Excellence—is not just a phrase. It is our collective promise to pursue the highest standards in all aspects of our work and our conduct. We do not expect perfection—but we do expect that every member of this team will strive for it, every single day.

### **Be Excellent to Each Other**

Excellence begins with how we treat one another. Respect, trust, and professionalism are the foundation of a successful and cohesive unit. Whether Marine or Civilian, each person brings critical value to the mission and deserves to be treated with dignity. We hold each other to high standards—not to criticize, but to build each other up. Professionalism, teamwork, and mutual accountability are how we strengthen our team and accomplish the mission.

### **Be Excellent in Your Work**

Every task—no matter how routine or complex—reflects on the integrity and effectiveness of this unit. Excellence in work means attention to detail, pride in performance, and discipline in execution. Whether you are managing equipment, leading personnel, providing technical expertise, or enabling operations behind the scenes, your work matters. We may not achieve perfection, but by striving for it, we elevate ourselves and this battalion every day.

### **Be Excellent in the Community**

Our conduct reflects not only on ourselves but on the unit and the Marine Corps as a whole. While our Marines represent the Corps in uniform, our Civilian Marines are equally vital ambassadors of this battalion. Professionalism and respect should guide all interactions—on and off the installation. For many in the community, you are the face of the Marine Corps. Uphold that trust with humility, integrity, and pride.

### **Conclusion**

Excellence is our goal, our mindset, and in our identity. It begins with how we treat one another, continues through the quality of our work, and extends to how we engage with the world around us. Every Marine and Civilian Marine plays a vital role in living out our motto: *Commissum ad Excellentiam*. We may not be perfect—but we will be relentless in our pursuit of it.

Semper Fidelis,

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